



# Classified Employment Opportunity



## Bellflower Unified School District

Personnel Services • 16703 S. Clark Ave. • Bellflower CA 90706 • 562-866-9011 Ext. 2120 • www.busd.k12.ca.us

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**PLEASE POST**

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**DATED POSTED: MAY 5, 2021**

### **SUPERVISION ASSISTANT**

**Open and Promotional  
(Part-time)**

**SALARY:** Flat rate of \$21.30 per hour. The salary is based on the 2019-20 salary schedule for unit members.

**POSITION:** Under the direction of an assigned supervisor, assists in the supervision of students assigned to the in-house suspension program; maintains a structured, organized study area for students who have been referred to the location because of disciplinary action; maintains accurate daily attendance records; monitors academic work performed by students; provides study materials for each students when necessary; enforces school rules and regulations in a fair, firm and equitable manner. Representative Duties: Receives assigned students from designated administrators; indoctrinates the students into the rules of operation for the classroom areas. Prepares attendance sheet for each student received. Maintains a quiet, orderly and organized study area. Maintain records of accomplishment by students assigned to the study location; compiles information on the academic performance of each student assigned. Assures study area is functioning in an orderly fashion with the direct supervision of an assigned administrator. Performs related duties as assigned.

**QUALIFICATIONS:** **Education/Experience:** Any combination equivalent to graduation from high school supplemented by course work in behavioral sciences, human relations or related field equal to 24 semester or equivalent quarter units with an average grade of "C" at an accredited college or university. Two years of demonstrated, successful experience counseling, guiding and supervising students in the age group equivalent to grades 7 through 12 sufficient to allow applicants to a pass a job related written examination is required. One year of internship or practical counseling or guidance experience, or experience working directly with students in an instructional setting in addition to the required two years may be substituted for 12 college units. **Knowledge/Abilities:** Knowledge of supervision techniques for students with discipline problems; basic instructional techniques for a wide variety of students working at different class levels. The successful candidate will have the ability to understand and tutor in Basic English, grammar, spelling and punctuation; understand and tutor in basic physical and biological sciences. Organize and maintain a classroom atmosphere with minimum behavior problems. **Other:** A valid California driver's license and a driving record acceptable to the District for insurance purposes. Must provide the district with DMV report as proof of an acceptable driving record prior to employment with the district.

**EXAMINATION:** The examination process may include a written examination, performance test, and oral interview.

**APPLICATION:** District application may be obtained online at [www.busd.k12.ca.us](http://www.busd.k12.ca.us) and at the above address between 8:00 a.m. and 4:30 p.m. Monday through Friday. **Must submit a district application, a letter of interest, resume and copies of transcripts.** Resumes will not be accepted in lieu of the required application. All offers of employment are conditional, based upon the successful completion of the following: Fingerprint/conviction clearance, drug screening, and a test for tuberculosis by a district approved physician.

**CLOSING DATE:** Applications will be accepted on a continual basis.

**TEST DATE:** To be determined.

**APPLICATION REQUIREMENTS:** Employment applications will be received in the Personnel Commission office Monday through Friday, between 8:00 a.m. and 4:30 p.m. All applications for employment with the school district must be made on official district forms and must be complete and accurate. All information you provide will be subject to review and verification. The Personnel Commission reserves the right to limit the number of qualified candidates for this examination. Your application will only be accepted if clearly indicates that you meet the minimum qualifications for the position. The Personnel Commission shall assume no responsibility for late notices, delays, or non-delivery by the United States mail service.

**EXAMINATION NOTIFICATION:** Notification of examination time and place may be made through the United States mail service or email.

**CONVICTION RECORD:** If you have ever been convicted, fined, or placed on probation for any violation of the law, you will be required to make a full explanation including dates, places, charges, and disposition of all cases. Although the existence of a conviction records does not automatically disqualify you from employment, failure to disclose all information pertaining to your record will result in immediate termination.

**TUBERCULOSIS TESTING:** Prior to employment, you will be required to pass a tuberculosis examination at your expense.

**PHYSICAL EXAMINATION AND DRUG TESTING:** Depending upon the position, prior to employment you will be required to successfully pass a physical examination and a drug screening test at the district's expense. Official offer of employment is conditional based upon medical examination results.

**MILITARY SERVICE CREDIT:** For entry level positions only. In order to obtain credit you must provide proof of qualifying military service at time of application.

**MEDICAL, DENTAL, AND VISION PLANS:** The District currently provides medical coverage through Kaiser with a choice of two Delta Dental plans and a vision care plan through VSP. Regular employees working 50% or more have various contribution options including cash in lieu of benefits.

**RETIREMENT:** The district has combined retirement plans with the Public Employees Retirement System (PERS) and the Old Age Survivor and Health Disability Insurance (OASHDI). This is a joint employer-employee retirement plan.

**VACATION:** Vacation ranges from 12 to 20 days per year based on 12 months of full-time employment and based on the number of years of service to the district, unless the positions is designated as confidential in which case you receive 24 vacation days per year based on 12 months of full-time employment.

**HOLIDAYS:** The district provides 13 paid holidays per year based on 12 months of full-time employment.

**OTHER LEAVES:** The district has a variety of paid and unpaid leaves available such as bereavement, infant care, personal necessity, sick leave, maternity leave, and military leave.

**ACCOMODATION:** You are required to attach an explanation to your application for any accommodations you may need for examinations.

**MERIT SYSTEMS:** The Bellflower Unified School District is a merit system district (civil service). Therefore, all applicants will be judged solely on the basis of merit and fitness. Final selection will be made from the top three ranking candidates of an eligibility list established through the testing procedure unless otherwise noted such as with an unranked listing.

**Notice of Non-Discrimination:** Bellflower Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religious creed, sex, sexual orientation, medical condition, marital status, military/veteran status, genetic information or association with a person or a group with one or more of these actual or perceived characteristics. Classified staff who have questions or concerns about the policy can contact the Business and Personnel Offices, at 562-866-9011, extension 2130.