



Bellflower Unified School District

16703 South Clark Avenue, Bellflower, California 90706

(562) 866-9011 x3352

Thank you for your recent inquiry regarding employment in our school district. To apply, please complete and return this application to the Personnel Services Department. It is required that you include the following items with your application:

1. Resume
2. 3 letters of recommendation
3. Transcripts
4. Certification of a passing score on the California Basic Educational Skills Test (CBEST) **OR** verification of service in California, in a public school, requiring certification within the last 39 months
5. Photocopy of your credential(s), front and back. Qualifications for a teaching credential vary from state to state and California no longer has reciprocity with other states. In California, an individual holding a valid out of state credential may be eligible for one of several types of Emergency credentials. This procedure is intended to provide the holder a year in which to pass the CBEST test and complete any coursework necessary to qualify for a California credential.

Because the number and type of open positions can change greatly during the months of June, July, August, and September, it is our practice to file applications received on the basis of credential authorization and indicated areas of interest. All applications on file are reviewed during the selection process. Due to the large number of applicants, you will be contacted only if you are invited to interview for a position with the district.

Applications are removed from the active file following the determination of staffing for each school year. **It is necessary to submit an updated application in March for the next school year.**

The Bellflower Unified School District has 11 elementary schools (K-6) on a ten-month calendar. There are two high school (7-12) on a ten-month calendar and one continuation high school on a year-round calendar. New teachers work a 185-day year. Student enrollment is approximately 15,000.

The District offers a choice of one of three medical plans, a choice of one of two dental plans, and vision insurance for the employee, spouse and qualified immediate dependents.

Thank you again for your interest. We look forward to receiving your completed application.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

ADDITIONAL QUESTIONS:

- Yes ___ No ___ Have you ever had any credential, application, permit, license or other document authorizing public school service or teaching suspended, revoked, voided, denied and/or otherwise rejected for cause in California or any other state or place?
- Yes ___ No ___ Have you resigned from or otherwise left public or private school employment to avoid investigation for alleged misconduct and/or dismissal in California or any other state or place?
- Yes ___ No ___ Have you ever been dismissed or not reemployed in any probationary or permanent teaching position at a public or private school?
- Yes ___ No ___ Are you the subject of an inquiry, disciplinary action, review or investigation, in any district or school, by a teacher licensing agency, or in the courts of California or any other state in connection with any alleged misconduct?
- Yes ___ No ___ Is any adverse action now pending against any credential you hold which authorizes public school services or teaching in California or any other state?
- Yes ___ No ___ Have you ever pleaded guilty or nolo contendere, or been convicted of any crime? (State law requires that all applicants prior to employment be fingerprinted and prohibits employment of any person convicted of certain sex and narcotic offenses). Except for the preceding, conviction is not an absolute bar to employment.

A yes answer to any of the above questions is not an absolute bare to employment.
 If you have answered yes to any of the questions above, you may wish to attach additional page(s) explaining your answer(s).

- Yes ___ No ___ Are you able to perform the essential job functions which may or may not require a reasonable accommodation?
- Yes ___ No ___ Can you, after employment, submit verification of you legal right to work in the United States?

EXPERIENCE OTHER THAN TEACHING:

TYPE OF WORK	INCLUSIVE DATES		NAME OF EMPLOYER	ADDRESS	PHONE (INCLUDE AREA CODE)
	FROM	TO			

PROFESSIONAL REFERENCES:

NAME	POSITION	PHONE (INCLUDE AREA CODE)

COLLEGE/UNIVERSITY EDUCATION:

NAME AND LOCATION	ATTENDED		GRADUATED		MAJOR(S)	MINOR(S)
	FROM	TO	DATE	DEGREE		

Number of semester units of graduate work beyond your Bachelor's degree _____
 (1 quarter unit = 2/3 semester unit.)

Do you have any relatives employed by this district? If so, please list their names and relationship to you.

Applicants new to Bellflower Unified School District must include copies of credential and CBEST
To the best of my knowledge, the foregoing statements are true.

I HEREBY CERTIFY that all statements made herein are true and correct to the best of my knowledge and authorize investigation of all statements herein recorded. I release from all liability persons and organizations reporting information required on this application. **I FURTHER UNDERSTAND** that falsification of any information provided herein may be caused for immediate dismissal.

Signature of Applicant

Date

FAIR EMPLOYMENT SHEET

Please complete this form and return it with your application.

PLEASE PRINT OR TYPE

SOCIAL SECURITY NUMBER: _____

DATE: _____

Your Social Security number will be used for identification purposes in the employment and payroll process. Our authority to request this information is based upon provisions of the Internal Revenue Code, Social Security Act and the Public Employees Retirement Law.

NAME: _____
Last First Middle

JOB APPLIED FOR: _____

BIRTHDATE: _____
month/day/year

REFERRAL SOURCE:

Advertisement Where? _____ Relative Friend Walk-in Other Where? _____

BUSD EMPLOYEES ONLY

CURRENT JOB CLASS TITLE: _____

WORK SITE: _____

WHAT IS YOUR ETHNICITY?

(Please check one and proceed to "WHAT IS YOUR RACE", below.)

- HISPANIC OR LATINO (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)
- NOT HISPANIC OR LATINO

NO MATTER WHAT YOU SELECTED ABOVE, PLEASE COMPLETE THIS SECTION

WHAT IS YOUR RACE?

(Please check one or more boxes to indicate what you consider your race to be.)

- | | | |
|---|--------------------------------------|--|
| <input type="checkbox"/> AMERICAN INDIAN OR ALASKA NATIVE
(Persons having origins in any of the original people of North, Central or South America.) | <input type="checkbox"/> LAOTIAN | <input type="checkbox"/> TAHITIAN |
| <input type="checkbox"/> CHINESE | <input type="checkbox"/> CAMBODIAN | <input type="checkbox"/> OTHER PACIFIC ISLANDER |
| <input type="checkbox"/> JAPANESE | <input type="checkbox"/> HMONG | <input type="checkbox"/> FILIPINO/FILIPINO AMERICAN |
| <input type="checkbox"/> KOREAN | <input type="checkbox"/> OTHER ASIAN | <input type="checkbox"/> AFRICAN AMERICAN OR BLACK |
| <input type="checkbox"/> VIETNAMESE | <input type="checkbox"/> HAWAIIAN | <input type="checkbox"/> WHITE
(Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.) |
| <input type="checkbox"/> ASIAN INDIAN | <input type="checkbox"/> GUAMANIAN | |
| | <input type="checkbox"/> SAMOAN | |

PHYSICAL HANDICAPS: (List or describe any physical handicaps.)

Please attach a note to your application explaining any special arrangements you need to take the examination because of a physical handicap.

BELLFLOWER UNIFIED SCHOOL DISTRICT

CERTIFICATED TEACHER SALARY SCHEDULE (M) & (R) 181 Days 2010/11 ANNUAL SALARY SCHEDULE

COLUMN	I	II	III	IV	V	VI
1	42971.76	45423.13	47780.07	49771.07	51844.70	54006.86
2	43462.63	46588.81	49004.77	51047.90	53173.67	55389.94
3	43494.10	47784.00	50262.91	52356.22	54537.07	56810.39
4	43524.60	49004.73	51550.57	53698.96	55935.89	58267.25
5	43622.97	50263.90	52872.66	55076.14	57369.13	59760.50
6	45487.07	51553.52	54229.17	56897.94	59269.63	61739.69
7	47335.43	52874.63	55618.15	58357.74	60790.42	63321.47
8			57045.50	59853.95	62347.61	64945.55
9			58508.25	61388.51	63946.12	66610.95
10			60008.39	62962.42	65585.94	68318.65
11			61546.89	64575.69	67268.06	70070.61
12				66391.59	69157.74	72039.97
13-15				68094.36	70931.34	73886.36
16 (A)				69840.42	72752.16	75781.95
17-20 (A)				70176.85	73102.36	76146.90
21 (B)				71974.06	74975.32	78095.00
22-25 (B)				72318.35	75333.38	78471.37
26+ (C)				74175.57	77266.34	80484.99

Column I	=	BA Degree
Column II	=	BA Degree + 15 Semester Units
Column III	=	BA Degree + 30 Semester Units
Column IV	=	BA Degree + 45 Semester Units or MA Degree
Column V	=	BA Degree + MA Degree and 60 Semester Units
Column VI	=	BA Degree + MA Degree and 75 Semester Units

An additional \$1055 annually for earned Doctorate from an accredited institution

NOTE: All units must be upper division or graduate units unless authorized by the District **PRIOR TO TAKING THE UNITS.**

Factor: -3 Days
Effective: 7/01/10